

NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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Impartial Secretary/CEO
Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. I – 5 * National Maintenance Agreement

Subject: Article I – Recognition

Failure to Hold a Pre-Job Conference

The Committee was requested to develop a formal policy to clarify who may file a grievance for failure to hold a pre-job conference under the National Maintenance Agreements Policy Committee (NMAPC) Program.

Conclusion

The Committee reaffirmed its longstanding position that the Employer is required to conduct a pre-job conference, including craft work assignments, for each project performed under the National Maintenance Agreements (NMA). All signatory Unions and signatory Contractors stipulate that failure to hold a pre-job conference is a grievable offense and shall result in a \$500 penalty, payable to a designated NMAPC Fund.

The Committee further clarified that by becoming signatory to an NMA the Employer acknowledges and agrees that any Union signatory to an NMA may bring a grievance under NMA – Article VI to enforce this pre-job conference provision, and that monetary penalties may be issued for failure to hold a pre-job conference.

Stephen R. Lindauer
Impartial Secretary/CEO



April 24, 2013

APPROVED

Re: NMAPC Meeting of 4-24-13