

# NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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Impartial Secretary/CEO  
Stephen R. Lindauer

**The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:**

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Bulletin No. IX – 2 \* National Maintenance Agreement

Subject: Article IX – Benefits and Other Monetary Funds

## **Calculating Fringe Benefits on Projects Subject to Wage/Rate Site Modifications**

The Committee advised that when fringe benefit contributions, as defined in Article IX, Section 1 of the National Maintenance Agreements are expressed in terms of percentages, this percentage shall be applied to the 100% wage rate contained in the current applicable bargaining agreement, except as provided by appropriate trust documents, regardless of a wage/rate site modification granted by the Committee in accordance with Article VIII, Section 1 of the National Maintenance Agreements.

### **Example:**

On projects not subject to a wage/rate site modification:

Current journeyman wage rate	- \$20.00 per hour
Fringe benefit package @	
25% of journeymen wage rate	- \$ <u>5.00</u> per hour
Total wage/fringe package	- \$ 25.00 per hour

On projects subject to a 90% wage/rate site modification:

Current journeyman wage rate	- \$20.00 per hour (Before reduction)
Wage/rate site modification	- <u>x</u> 90%
Reduced journeyman wage rate	- \$18.00 per hour
* Fringe benefit package @	
25% of journeyman wage rate	- \$ <u>5.00</u> per hour
Total modified w/f package	- \$23.00 per hour

\* Calculated on current journeyman wage rate before reduction.

Stephen R. Lindauer  
Impartial Secretary/CEO



June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11  
NMAPC Meeting of 9-8-89