NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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> Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:
Bulletin No. VII – 1 * National Maintenance Agreement
Subject: Article VII – Union Representative

Lay-Off of Steward

The Committee was requested to provide the intent of the language contained in Article VII, Section 1 and its application to supervision for the project, when there is only one (1) craftperson left on the project.

Conclusion

The Committee determined that consistent with the requirements of Article XXIII – Management Clause, the Employer has the prerogative to determine the supervision required for the project. The steward shall be the last person to be laid-off, provided he/she is qualified to perform the work, except for those instances where the last craftperson is the construction supervisor. The Committee also determined that consistent with the requirements of Article VII – Union Representative, where the last craftperson is a construction supervisor, the Union has the prerogative to name the general foreman or foreman as the Steward for the project, if they so choose.

Stephen R. Lindauer Impartial Secretary/CEO

June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11 NMAPC Meeting of 1-14-97