NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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> Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. VIII – 10 * National Maintenance Agreement

Subject: Article VIII - Wages

Current Labor Agreement

The Committee was requested to clarify the intent of "the current Labor Agreement of the affiliated local union," contained in Article VIII, Section 1.

Conclusion

Recognizing that a signatory NMAPC Employer is not required to sign a local collective bargaining agreement, it is the intent of this language that the current Labor Agreement is the Building Agreement of the affiliated local union. However, the Committee does recognize wage rates other than those stipulated in the current Building Agreement for NMAPC work in instances where the NMAPC Employer is signatory to a local, district council, or international agreement that would be applicable for the work in question, if the NMA was not present, and further, the NMAPC Employer has received approval from the International Union to utilize said wage rates on the NMAPC project in question.

The craft and the Employer are to clarify such wage rate issues during the pre-job conference.

Stephen R. Lindauer Impartial Secretary/CEO

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June 17, 2011

APPROVED Re: NMAPC Meeting of 6-17-11 NMAPC Meeting of 3-31-97 NMAPC Meeting of 1-14-97