

# NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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Impartial Secretary/CEO  
Stephen R. Lindauer

**The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:**

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Bulletin XII – 2 \* National Maintenance Agreement

Subject: Article XII – Minimum Pay and Reporting Time

### Defining a Call-In During Scheduled Days Off or Holidays

The Committee was requested to provide clarification regarding what constitutes a call-in, as contemplated in Article XII, Section 2 of the National Maintenance Agreements.

### Conclusion

The Committee noted that Article XII, Section 2 of the Agreement defines a call-in as "the notification to an employee to report for work by whatever means for work outside of his/her regular shift or on his/her regularly scheduled day(s) off or Holiday."

The Committee has determined that when an employee is notified, **prior** to the end of the employee's shift, that a subsequent shift is scheduled to be worked on a Holiday or a scheduled day off, the scheduled shift will not be considered a call-in, but rather scheduled sporadic overtime.

Conversely, if the employee leaves work and is contacted at some point in time **following** the end of the regular shift to report for work by whatever means on a day, which may be either a Holiday or a scheduled day off, that work will be considered a call-in and the employee will be entitled to a minimum of four (4) hours pay at the appropriate overtime rate for the call-in period of time, not to exceed double-time. It should be understood that the Committee considers a call-in as notifying any and all employees necessary after they have left the job site to report to work to address unforeseen circumstances or emergencies that may occur and require immediate short-term attention.

Stephen R. Lindauer  
Impartial Secretary/CEO



June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11  
NMAPC Meeting of 5-24-07