

# NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

1501 Lee Highway, Suite 202  
Arlington, Virginia 22209  
Phone: (703) 841-9707

Impartial Secretary/CEO  
Stephen R. Lindauer

**The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:**

---

Bulletin No. XV – 17 \* National Maintenance Agreement

Subject: Article XV – Work Hours Per Day

### Appropriate Overtime Rate

The Committee was requested to clarify Article XV, Section 3 and the first sentence which reads:

"All time worked before and after the established work day of eight (8) hours, Monday through Friday, shall be paid at **the appropriate overtime rate.**"

### Conclusion

The National Maintenance Agreements Policy Committee, Inc. has determined that the normal work day consists of a twenty-four (24) hour period commencing with the start of the day shift and running for twenty-four (24) hours hence. Under the terms of the National Maintenance Agreements, "**the appropriate overtime rate**", Monday through Friday is time and one-half (1 ½). Work starting before the established start of the Monday shift (i.e. 8:00 AM) shall be paid at the Sunday overtime rate, not to exceed double time.

However, the Employer may direct essential employees to report to work, up to one (1) hour prior to the established start time on Monday, and shall be compensated at the overtime rate of time and one-half (1 ½). Likewise essential employees who are directed to report to work, up to one (1) hour prior to the established start time on Sunday shall be compensated at the Sunday overtime rate, not to exceed double time.

See Bulletin Nos. XV – 1 and XV – 6 for references.

Stephen R. Lindauer  
Impartial Secretary/CEO



June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11  
NMAPC Meeting of 8-26-99  
NMAPC Meeting of 1-14-97  
NMAPC Meeting of 11-20-96