

NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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Impartial Secretary/CEO
Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. XV – 18 * National Maintenance Agreement

Subject: Article XV – Work Hours Per Day

Scheduled Days Off

In certain instances, industrial facilities shut down production operations for extended periods which affect maintenance projects being performed under the terms of the National Maintenance Agreements. The Committee was requested to consider a policy for those instances when an Owner shuts down maintenance projects or portions of maintenance projects by withholding work orders from the affected Employers.

Conclusion

When such occasions are present, the Employer is required to make scheduled days off known to all employees by publishing them as part of the project rules and regulations.

It has been an accepted policy by the National Maintenance Agreements Policy Committee, Inc., that the client (Owner) may shut a portion or the entire facility down with regard to outside contracting when observing scheduled days off.

If the Owner withholds work orders from the Employer performing maintenance within the plant, and all or a portion of Employer's employees are required not to work that day, the Employer will not be penalized for hours not worked and out of his control. The Employer will also provide the affected local union with advance notification, when these situations occur.

When an Owner/Client withholds work orders from the Employer on normal work days due to scheduled days off that are recognized by Owner employees, and on those days when maintenance projects are shut down, these days shall be considered as scheduled days off.

If a portion of the Employer's employees are scheduled to work on these "scheduled days off," they shall be paid the normal rate of pay for these days consistent with Article XV.

Recognized scheduled days off shall be published and reviewed during the pre-job conference by the Employer.

Stephen R. Lindauer
Impartial Secretary/CEO



June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11
NMAPC Meeting of 1-20-98
NMAPC Meeting of 1-14-97
NMAPC Meeting of 11-20-96