

NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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Impartial Secretary/CEO
Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. XV – 3 * National Maintenance Agreement

Subject: Article XV – Work Hours Per Day

Organized Breaks

The question was raised regarding organized breaks and that the Employer is a party to the National Maintenance Agreements and "by virtue thereof" is required to recognize the local union's collective bargaining agreement.

Conclusion

The Committee determined that there are no organized breaks provided for under the terms of the National Maintenance Agreement. While Employers may concede a break, it must be understood that such "breaks" are subject to the reasonable rules of the company.

Stephen R. Lindauer
Impartial Secretary/CEO



June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11
NMAPC Meeting of 9-8-89
NMAPC Meeting of 5-11-78