

NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

1501 Lee Highway, Suite 202
Arlington, Virginia 22209
Phone: (703) 841-9707

Impartial Secretary/CEO
Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. XV – 8 * National Maintenance Agreement

Subject: Article XV – Work Hours Per Day

Establishment of Work Break Requirements

The Committee has been requested by Owners, Employers and building trades councils to review situations where it is necessary to utilize employees from previous shifts in order to complete a maintenance task within a twenty-four (24) hour time period.

In such situations, the employee is required to complete the normal work shift, and then continue with the task at hand on an overtime basis.

Conclusion

When an employee works through **two (2) consecutive shifts** he/she shall be paid the appropriate overtime rate for the hours he/she works until he/she receives a shift break of a minimum of seven (7) hours prior to commencing work on the employee's normally established shift.

If an employee cannot receive a seven (7) hour work break prior to reporting for the normal established shift, then the Employer may instruct the employee to report to work at a time that satisfies the seven (7) hour work break requirement. In these instances, the employee would not be penalized for lost wages due to working an abbreviated shift.

Stephen R. Lindauer
Impartial Secretary/CEO



June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11
NMAPC Meeting of 1-17-05
NMAPC Meeting of 2-29-96
NMAPC Meeting of 9-8-89
NMAPC Meeting of 6-12-81