NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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> Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin XXII - 2 * National Maintenance Agreement

Subject: Article XXII - Lockout and Work Stoppage

<u>Obligations When the National Maintenance Agreements Have Not Been Requested and/or Extended by</u> <u>a Participating International Union</u>

The Committee was requested to provide clarification regarding what obligations, if any, that a participating International Union(s) may have as stipulated in Article XXII when work is being performed under the Agreements at a particular location, but which an International Union has not been requested and/or has not extended the Agreement to that particular location.

Conclusion

The Committee reaffirmed that the intent of Article XXII as it pertains to any work being performed under the terms of the Agreements at a particular location is for all parties to recognize that "there shall be no lockout by the Employer and no strikes, picketing, work stoppages, slow downs or other disruptive activity for any reason by the Union or by any employee." The Committee has determined that this language encompasses a broad obligation which each participating International Union owes not just to those Employers which it is signatory to under the Agreements, but also to all other participating International Unions that are working under the Agreements. Therefore it is understood that each participant has the obligation and responsibility under the NMAPC Program not to impede work being performed under the Agreements, regardless of whether or not a particular International Union has extended the Agreement to work being performed under the NMAPC Program at a particular location.

Stephen R. Lindauer Impartial Secretary/CEO

June 17, 2011

APPROVED Re: NMAPC Meeting of 6-17-11 NMAPC Meeting of 11-18-02