NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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> Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:
Bulletin No. I – 1 * National Maintenance Agreement
Subject: Article I – Recognition

Non-Participation in the National Maintenance Agreement Program

The Committee was requested to review and clarify its policy for instances where a Union or Unions refuse to extend the National Maintenance Agreement to specific projects.

Conclusion

The Committee outlined the following policy:

- 1. The affected local is requested to work under the same terms and conditions as other crafts working under the terms of the National Maintenance Agreements.
- 2. When the International Union refuses to cover the work under the Agreement, the Employer is advised to assign the work to the next appropriate craft.
- 3. If an appropriate craft cannot man the work in question, the Employer then tells the Customer to pull the scope of work requirements from its responsibility and to give the work to in-plant forces if such skills exist.
- 4. In the event that the Customer cannot man the work with its own forces, the client is then advised to award the work to any Employer and that all NMAPC signatory crafts will work without disruption under such conditions. The Customer is also encouraged to minimize overtime in such situations to further alleviate unnecessary jobsite problems.

Stephen R. Lindauer Impartial Secretary/CEO

June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11 NMAPC Meeting of 9-8-89