NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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> Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. I-4 * National Maintenance Agreement

Subject: Article I - Recognition

Vertical Agreements

The Committee was requested to develop a formal policy relative to the application of vertical agreements.

Conclusion

The Committee reaffirmed its longstanding position that the NMAPC Program is in opposition to the utilization of vertical agreements. The committee further instructs contractors signatory to the National Maintenance Agreement(s) (NMAs) to **cease and avoid** using vertical agreements, and from any participating International Union from approving such agreements on sites that the NMA's are extended and being utilized.

Failure to heed this policy will be considered a breach of the spirit and intent of the NMAs and consequently violating parties risk the cancellation of the Agreements. In addition, those Owners/Clients who endorse the application and utilization of the NMAPC Program at their sites should be sensitive to the fact that the use of contractors performing work on a "vertical basis" to the detriment of other participating crafts is contrary to the intent of the NMAPC "Yellow Card" language and could jeopardize the future application of the Agreements at a particular site.

Stephen R. Lindauer Impartial Secretary/CEO

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October 25, 2012

APPROVED Re: NMAPC Meeting of 10-25-12