

NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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Impartial Secretary/CEO
Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. IX – 3 * National Maintenance Agreement

Subject: Article IX – Benefits and Other Monetary Funds

Appropriate Fringe Benefit Funds

The Committee determined that further clarification is needed with reference to the requirement of Employers to make contributions to employee fringe benefits that are provided through "other monetary funds."

Conclusion

The intent of the Article is that only bona fide fringe benefits which accrue to the direct benefit of craft employees are required and must be included as fringe benefits to be paid by the Employer. Fringe benefits recognized as direct employee benefits are pension, health and welfare, annuity, vacation, apprenticeship and training.

The National Maintenance Agreements Policy Committee, Inc., will, upon request, review new jointly administered International Union monetary funds. The criteria for Employer's payment into these funds is based on the determination of whether the funds provide benefits that accrue directly to craft employees, such as advanced skills training, and safety training and provided that such programs do not duplicate similar benefits that are provided through locally negotiated collective bargaining agreements.

Stephen R. Lindauer
Impartial Secretary/CEO



June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11
NMAPC Meeting of 3-31-97
NMAPC Meeting of 1-14-97
NMAPC Meeting of 11-20-96