NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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> Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. VI – 1 * National Maintenance Agreement

Subject: Article VI – Grievances

Protest Payments Pending NMAPC Decision

The Committee was requested to review instances, when an Employer submits and makes payments under protest prior to filing a grievance with the Committee while awaiting a decision. It is noted that in such instances, if the decision is rendered in the Employer's favor, there is little or no chance for the Employer to recoup monies from the employees or the Owner/Customer.

Conclusion

The Committee reaffirmed its policy of having the Employer refrain from making demand payments and/or certain activities pending a decision of the Committee. The Committee further suggests that the Employer escrow the monies while a submission and a decision is pending.

Stephen R. Lindauer Impartial Secretary/CEO

June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11 NMAPC Meeting of 10-26-06

NMAPC Meeting of 9-8-89 NMAPC Meeting of 1-23-75