## NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

1501 Lee Highway, Suite 202 Arlington, Virginia 22209 Phone: (703) 841-9707

> Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

-----

Bulletin No. VIII - 4 \* National Maintenance Agreement

Subject: Article VIII - Wages

## **Two-tiered Wage Rates for Maintenance Work and Wage/Rate Site Modifications**

The Committee was requested to determine the proper application of special wage rates (two-tiered) specifically established for maintenance work.

## Conclusion

The Committee determined it has been the policy of the NMAPC, Inc., not to recognize special wages created for a specific project or sector of the industry which circumvents NMAPC, Inc., approved Wage/Rate Site Modifications, and impose unreasonable costs on industrial maintenance thereby placing economic hardships on the industry.

Conversely, it has also been the policy that any wage rate modification recognized by the NMAPC, Inc., is not intended to provide a cut upon a cut resulting from action taken within the local structure during the last bargaining period.

Stephen R. Lindauer Impartial Secretary/CEO

tiphen R. Jand

June 17, 2011

APPROVED Re: NMAPC Meeting of 6-17-11 NMAPC Meeting of 9-8-89