NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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> Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:
Bulletin No. XIX – 1 * National Maintenance Agreement
Subject: Article XIX – Hiring and Transfer of Craft Workers

Reverse Layoff Procedures

The Committee was requested to review the issue of "reverse layoff" procedures provided for in the referral provisions of applicable local collective bargaining agreements.

Conclusion

The Committee determined that reverse layoff provisions, even when made part of the hiring hall procedures in applicable local collective bargaining agreements, are inconsistent with the terms of the National Maintenance Agreement and/or the National Power Generation Maintenance Agreement and are therefore not recognized.

Stephen R. Lindauer Impartial Secretary/CEO

June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11 NMAPC Meeting of 9-14-93