

NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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Impartial Secretary/CEO
Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. XV – 10 * National Maintenance Agreement

Subject: Article XV – Work Hours Per Day

Clarification of Application of Second Meal-Breaks

The question of application of second meal-breaks has been reviewed by the National Maintenance Agreement Policy Committee, Inc., and the following clarification is to be applied to Bulletin No. XV – 1 * Model Rate/Shift Schedule.

Conclusion

In cases when shifts are required for employees to be continuously at work for more than ten (10) hours, the Employer shall schedule a second (2nd) * meal-break effective upon the start of the ** third (3rd) overtime hour. Subsequent * meal-breaks shall be scheduled each four (4) hours thereafter. * * *

- * Second (2nd) and subsequent meal-breaks are unpaid unless the applicable local collective bargaining agreement provides for same.
- ** The intent is to be allowed to eat after ten (10) hours of work on the first (1st) shift and second (2nd) shift, starting with the eleventh (11th) hour of pay for both shifts.
- *** If the applicable local collective bargaining agreement provides for a paid second meal break and employees are required to work through a second (2nd) paid meal-break, one-half (½) hour at the applicable overtime rate shall be added to the actual hours worked at the completion of the shift.

Stephen R. Lindauer
Impartial Secretary/CEO



June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11
NMAPC Meeting of 11-14-97
NMAPC Meeting of 09-08-89