NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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> Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:
Bulletin No. XV – 12 * National Maintenance Agreement
Subject: Article XV – Work Hours Per Day

Proper Payment for Working Through and Changing the Regularly Established Lunch Period

The Committee was requested to review and clarify proper remuneration for instances where an employee is required to work through the regularly established lunch period, as outlined in Article XV, Sections 1 and 2 of the National Maintenance Agreements.

Conclusion

The Committee determined that when an employee is required to work through the regularly established lunch period, the employee shall be paid at the applicable overtime rate.

Further, a lunch period shall be provided for said employee as soon as possible, and will be considered as time worked.

Stephen R. Lindauer Impartial Secretary/CEO

June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11 NMAPC Meeting of 8-30-90