NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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> Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:
Bulletin No. XV – 16 * National Maintenance Agreement
Subject: Article XV – Work Hours Per Day

Proper Compensation For Time Lost to Visit Contractor's Physician

The Committee was requested to determine the proper compensation of pay due an employee sent to the company physician because of a job related injury, and for follow-up visitations required by the physician.

Conclusion

The Committee has determined that the Employer must compensate the injured employee for all scheduled work hours lost for the remainder of the employee's scheduled shift. Likewise, the injured employee will be compensated for all scheduled work hours lost for follow-up visitations that are required by the company physician.

Stephen R. Lindauer Impartial Secretary/CEO

June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11

NMAPC Meeting of 3-31-97 NMAPC Meeting of 1-14-97 NMAPC Meeting of 11-20-96