

NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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Impartial Secretary/CEO
Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. XV – 4 * National Maintenance Agreement

Subject: Article XV – Work Hours Per Day

Shift Additives Payable on Single Shifts

Whether shift additives are payable on single shifts worked outside the standard work day and whether shift additives are payable on Saturday, Sunday and Holiday overtime.

Conclusion

After reviewing the question thoroughly, the Committee determined that when single shifts are worked outside the standard work day, such shifts shall be treated as second (2nd) or third (3rd) shifts, based on whichever time frame the majority of straight-time hours fall in.

Example

If the majority of straight-time hours on such a shift falls within the 4:00 PM to 12:30 AM, time frame, then for the purpose of payment, this would be regarded the same as a second (2nd) shift. Likewise, if the majority of straight-time hours falls within the 12:00 AM to 8:30 AM, time frame, this would be regarded the same as a third (3rd) shift.

Accordingly, shift additives are payable on overtime shifts performed on Saturdays, Sundays and Holidays, the same as shifts worked during the standard work week.

Stephen R. Lindauer
Impartial Secretary/CEO



June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11
NMAPC Meeting of 8-30-90
NMAPC Meeting of 9-8-89
NMAPC Meeting of 5-11-78