The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

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Bulletin No. XV – 5 * National Maintenance Agreement

Subject: Article XV – Work Hours Per Day

"Pick-Up" Time and "Early Quits"

The issue of "pick-up" time and "early quits" was brought to the attention of the Committee by both Employers and Customers for clarification.

**Conclusion**

The Committee acknowledged industry practice and the propriety of granting sufficient time for pick-up time, clean-up time, busing and riding time. However, the Employer shall determine the necessary pick-up time or clean-up time required to get the employees into the parking lot by quitting time. Busing and riding time are addressed under Article XVI.

The Committee further concluded that non-productive time is contrary to the spirit and intent of the National Maintenance Agreements, and could, in effect, jeopardize the relationship between the Union, the Employer and the Customer.

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Stephen R. Lindauer
Impartial Secretary/CEO

June 17, 2011

APPROVED
Re: NMAPC Meeting of 6-17-11
NMAPC Meeting of 11-09-00
NMAPC Meeting of 9-8-89
NMAPC Meeting of 3-5-81