

# NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

1501 Lee Highway, Suite 202  
Arlington, Virginia 22209  
Phone: (703) 841-9707

Impartial Secretary/CEO  
Stephen R. Lindauer

**The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:**

---

Bulletin No. XV – 5 \* National Maintenance Agreement

Subject: Article XV – Work Hours Per Day

## **"Pick-Up" Time and "Early Quits"**

The issue of "pick-up" time and "early quits" was brought to the attention of the Committee by both Employers and Customers for clarification.

## **Conclusion**

The Committee acknowledged industry practice and the propriety of granting sufficient time for pick-up time, clean-up time, busing and riding time. However, the Employer shall determine the necessary pick-up time or clean-up time required to get the employees into the parking lot by quitting time. Busing and riding time are addressed under Article XVI.

The Committee further concluded that non-productive time is contrary to the spirit and intent of the National Maintenance Agreements, and could, in effect, jeopardize the relationship between the Union, the Employer and the Customer.

Stephen R. Lindauer  
Impartial Secretary/CEO



June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11  
NMAPC Meeting of 11-09-00  
NMAPC Meeting of 9-8-89  
NMAPC Meeting of 3-5-81