

# NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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Impartial Secretary/CEO  
Stephen R. Lindauer

**The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:**

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Bulletin No. XV – 6 \* National Maintenance Agreement

Subject: Article XV – Work Hours Per Day

## **Determining When Overtime is Payable Due to Change in Starting Times**

The Committee was requested to determine whether overtime is payable on Saturday from 6:00 AM, at the rate of time and one-half and on Sunday from 6:00 AM, at the rate of double-time.

## **Conclusion**

Inasmuch as the parties mutually agreed to the 6:00 AM, starting time, the standard work day automatically begins at 6:00 AM, to 6:00 AM, and continues on a twenty-four (24) hour time frame from 6:00 AM, to 6:00 AM. Accordingly, shifts worked from 6:00 AM., on Friday until 6:00 AM, on Saturday shall be paid at the straight time rate of pay, overtime extending from such shifts notwithstanding. Time worked from 6:00 AM, on Saturday until 6:00 AM, on Sunday shall be paid at time and one-half (1 ½) the straight time rate of pay. Likewise, time worked from 6:00 AM, on Sunday until 6:00 AM, on Monday shall be paid at double the straight time rate of pay.

However, the Employer may direct essential employees to report to work, up to one (1) hour prior to the established start time on Monday, and shall be compensated at the overtime rate of time and one-half (1 ½). Likewise essential employees who are directed to report to work, up to one (1) hour prior to the established start time on Sunday shall be compensated at the Sunday overtime rate, not to exceed double time.

Stephen R. Lindauer  
Impartial Secretary/CEO



June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11  
NMAPC Meeting of 9-8-89  
NMAPC Meeting of 6-11-81