NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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> Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. XV - 7 * National Maintenance Agreement

Subject: Article XV - Work Hours Per Day

Establishing Starting Times

A question was raised regarding establishing a starting time different than that provided under the terms of the National Maintenance Agreements.

Conclusion

The Committee determined that the Employer may establish a starting time different than that provided for in the National Maintenance Agreements. However, once the starting time has been established, it can only be changed in accordance with Article XV, Section 4 in such circumstances. The parties are reminded that the Committee recognizes the Customer's request to introduce shifts at times different from those provided in the National Maintenance Agreements.

Stephen R. Lindauer Impartial Secretary/CEO

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June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11 NMAPC Meeting of 8-26-99 NMAPC Meeting of 5-21-98 NMAPC Meeting of 11-14-97 NMAPC Meeting of 2-29-96 NMAPC Meeting of 9-8-89 NMAPC Meeting of 6-12-81