

NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

1501 Lee Highway, Suite 202
Arlington, Virginia 22209
Phone: (703) 841-9707

Impartial Secretary/CEO
Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. XVII – 1 * National Maintenance Agreement

Subject: Article XVII – Safety

Requirements for Supplying Safety Shoes

The Committee was requested to determine who is responsible for providing craft workers with safety shoes, when they are required as a condition of employment, for work being performed under the terms of the National Maintenance Agreements.

Conclusion

The Committee determined that when an Owner's or Employer's, work rules require that employees wear safety shoes on a project as a condition of employment **AND** the applicable local collective bargaining agreement requires that the Employer furnish and pay for safety shoes, then such safety shoes must be furnished and paid for by the Employer. Participants are encouraged to establish databases in order to track and monitor the distribution and receipt of safety shoes to craftspersons.

In addition, the National Maintenance Agreements Policy Committee, Inc., agrees to retain its right to hear all grievances that might arise regarding alleged abuses of this Bulletin.

Stephen R. Lindauer
Impartial Secretary/CEO



June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11
NMAPC Meeting of 4-22-08