NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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> Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. XVIII – 1 * National Maintenance Agreement

Subject: Article XVIII - Apprentices

Lost Pay for Apprentices Attending School or Classes During Regularly Scheduled Working Hours Because of Requirements By Local Joint Apprenticeship Programs

The Committee was requested to address lost pay for apprentices who are required by local joint apprenticeship programs to attend school or classes during regularly scheduled working hours.

Conclusion

It is the policy of this Committee that any Employer working under the National Maintenance Agreement(s) will comply with all local and national apprenticeship standards and rules and regulations established by the joint apprenticeship training committee that are officially recognized by the Industrial Commission of the respective state or the Federal Bureau of Apprenticeship and Training of the United States Department of Labor. In instances for reimbursement of wages lost by apprentices required to attend school or classes, the National Maintenance Agreements Policy Committee, Inc., agrees to retain its right to hear all grievances that might arise regarding what might be excessive time periods required by such programs.

Stephen R. Lindauer Impartial Secretary/CEO

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June 17, 2011

APPROVED Re: NMAPC Meeting of 6-17-11 NMAPC Meeting of 6-30-93