NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

1501 Lee Highway, Suite 202 Arlington, Virginia 22209 Phone: (703) 841-9707

Impartial Secretary/CEO Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:
Bulletin No. XV – 22 * National Maintenance Agreement
Subject: Article XV – Work Hours Per Day

Scheduling of Overtime

The Committee was requested to consider whether scheduled overtime is mandatory for Employer's employees.

Conclusion

The Committee has determined that the scheduling of overtime is the prerogative of the Employer under the provision of Article XXIII – Management Clause. All work schedules which have been approved under the National Maintenance Agreement may be deemed as appropriate under this Article. All employees are required to report for scheduled overtime. Any discriminatory allegations under Article XXIII shall be subject to the grievance procedure. This Bulletin is not intended to circumvent Local, State or Federal statutes.

Stephen R. Lindauer Impartial Secretary/CEO

June 17, 2011

APPROVED

Re: NMAPC Meeting of 6-17-11 NMAPC Meeting of 3-31-97

NMAPC Meeting of 1-14-97