

NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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Impartial Secretary/CEO
Stephen R. Lindauer

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. VIII – 13 * National Maintenance Agreement

Subject: Article VIII – Wages

Employer Specific Pre-Hire Orientation and Training

The Committee was requested to provide a clarification on the proper rate of pay for instances concerning the completion of pre-hire orientation and/or training.

Conclusion

The Committee determined that when employer specific pre-hire orientation and/or training is required, then the Employer shall compensate applicants the appropriate wages and fringe benefits per the applicable local collective bargaining agreement for the time required to complete such orientation and/or training. Notwithstanding the established payday and withholding period provided for in NMAPC Bulletin No. VIII – 2, in order to receive compensation the applicant must pass such orientation and/or training and work on the job at least five (5) days, or in the case of jobs less than five (5) working days, for the duration thereof.

Stephen R. Lindauer
Impartial Secretary/CEO



November 2, 2017

APPROVED

Re: NMAPC Meeting of 11-2-17
NMAPC Meeting of 4-21-16
NMAPC Meeting of 1-21-13