NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

1501 Langston Boulevard, Suite 202 Arlington, Virginia 22209 Phone: (703) 841-9707

> Impartial Secretary/CEO Daniel M. Hogan

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. XIII - 1 * National Maintenance Agreement

Subject: Article XIII - Supervision

Guaranteed Forty (40) for Top Hourly Craft Supervisor

A question was raised regarding the proper compensation for top hourly supervisors when a recognized Holiday falls within the regularly scheduled work week, or when a top hourly craft supervisor is called-in on a Holiday which he/she is not scheduled to work.

Conclusion

The Committee agrees that unless the Holiday is worked, the top hourly craft supervisor shall be paid in accordance with the guaranteed forty (40) hour provision as provided for in Article XIII, Section 2.

In the event that the top hourly craft supervisor is not scheduled to work and is called-in on a Holiday, he/she is entitled to the appropriate pay for the call-in hours in addition to his/her "guaranteed forty (40) straight-time hours". For example, a craft supervisor called-in to work for four (4) hours on a holiday for which he/she was not scheduled to work would be entitled to four (4) hours pay at the applicable holiday rate, plus forty (40) hours pay at straight-time rate.

Daniel M. Hogan Impartial Secretary/CEO

October 19, 2022

APPROVED

Re: NMAPC Meeting of 10-19-22 NMAPC Meeting of 6-17-11 NMAPC Meeting of 2-29-96 NMAPC Meeting of 9-8-89 NMAPC Meeting of 2-10-73