

NATIONAL MAINTENANCE AGREEMENTS POLICY COMMITTEE, INC.

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Impartial Secretary/CEO
Daniel M. Hogan

The following constitutes an official action of the National Maintenance Agreements Policy Committee, Inc.:

Bulletin No. VIII – 5 * National Maintenance Agreement

Subject: Article VIII – Wages

Payment of Wages and Check Cashing Charges

The Committee was requested to review the payment of wages as well as instances wherein the Employer establishes an account or makes arrangements with a local bank for employee check cashing privileges, and the same bank charges a service fee for the cashing of employee payroll checks.

Conclusion

Regarding the payment of wages, the Committee determined that an Employer may provide employee payroll earnings exclusively via electronic direct deposit or, in the event the employee does not have a bank account, electronic debit card deposit. All employees shall receive an electronic or paper earnings statement for all payroll related deposits and, for those employees who receive payroll compensation via a debit card, one transaction per payroll period will be without fee to the employee.

Regarding situations concerning banks charging a service fee, the Committee determined that in such situations, the Employer shall reimburse employees for such bank service fees. The Committee recognizes that there shall be no time allowed for check-cashing.

Daniel M. Hogan
Impartial Secretary/CEO



October 25, 2023

APPROVED

Re: NMAPC Meeting of 10-25-23
NMAPC Meeting of 6-17-11
NMAPC Meeting of 8-24-04
NMAPC Meeting of 10-06-92
NMAPC Meeting of 9-08-89
NMAPC Meeting of 1-12-88